

FEDERATION OF BANK OF INDIA STAFF UNIONS

STAFF WELFARE SCHEME

SNO	TITLE OF THE WELFARE SCHEME	REFERENCE	VIEW
1.	Interest Free Salary Advance for Festival	HO BC 97/106 103/88 113/123	
2.	Provision of First Aid Kit At Branch	HO BC 105/09 111/187	
3.	Preferential Rate of Interest on Deposit	HO BC 102/27 104-55	
4.	Reimbursement of Various Expenses	HO BC 104/137 113/165 117/215 116/325	
5.	Reimbursement of Petrol Expenses	HO BC 109/93 & 115/217	
6.	Out of Pocket Expenses	HO BC 104/137 & 117/228	
7.	Clean Overdraft (OD) to Staff	HO BC 95/129 112/84 118/144	
8.	Staff Housing Loan at Differentiated Rate of Interest	HO BC 86/121 91/42 95/135 99/117 104/53 108/193 119/200 & IOMs	
9.	Staff Vehicle Loan at Differentiated Rate of Interest	HO BC 107/99 107/176 108/198 109/212 119/200 & Various IOMs	
10.	Inconvenience Allowance	HO BC 100/194 102/136	
11.	Compensation to Staff Members who are killed while resisting robbery/terrorist attack	HO BC 106/100	
12.	Marketing Staff Benefits	HO BC 102/158	
13.	Incentive to Staff Members for IIBF Courses and Reimbursement of Course Fees	HO BC 104/119 108/180	
14.	Upkeep of Sub Staff Hygiene Equipment/Items Reimbursement on Declaration Basis	HO BC 104-103	
15.	Uniform to Sub Staff/Office Assistant	HO IOM Ref.No.:HO:HR:IR: MKB:I-427 (2024-25/178 dt 25.02.2025)	
16.	Uniform and Liveries to Watch & Ward Staff		
17.	Farewell Scheme for Bank's Retiring Employees	HO BC 97/145 115/289 & 117/89	
18.	BOI Employees Mile Stone Award Scheme	HO BC 84/151 86/131 95/45 94/145 119/187	
19.	Reimbursement of Expenses incurred for Health Check Up Award Staff	HO BC 108/183 115/09 IOM.2025-26-029	
20.	Health Check Up for Safai Karmachari cum Sepoy	HO BC 106/40 108/183	
21.	Filling the Vacancy of Daftary / Senior Office Assistant	HO IOM HO:HR:IR:MSS:I- 106 dt 07.05.2013.	
22.	Additional Two Increment for passing SSC Exam for Sub-Staff	HO IOM P:IR:CMR:C2-61: 1177 dt 22.01.2001.	
23.	Reimbursement of Expenses for Collection of Key from resident of Officer	HR Guidelines.	
24.	Weightage of Two Years Seniority for Ex-Servicemen employees	HO P:IR:CMR:B:19:1045 dt 24.11.2000	
25.	Medical Reimbursement Scheme	Various BPS	
26.	GSLI Group Saving Linked Insurance Scheme	HO BC 92/58 dt 15.07.1998	

SNO	TITLE OF THE WELFARE SCHEME	REFERENCE	VIEW
27.	BOI Scheme for Compassionate Appointment Scheme	HO BC 108/132 dt 29.09.14 115/243 116/278	
28.	Reimbursement Medical Expense from Ex-Gratia Fund	HO HO:HR:IR:I-28 (IOM No 2026-27/31 dt 22.04.2026)	
29.	Death Relief Scheme	HO BC 107/203 105/124 117/268	
30.	BOI Staff Benevolent Scheme	HO BC 111/126 111/134 117/275	